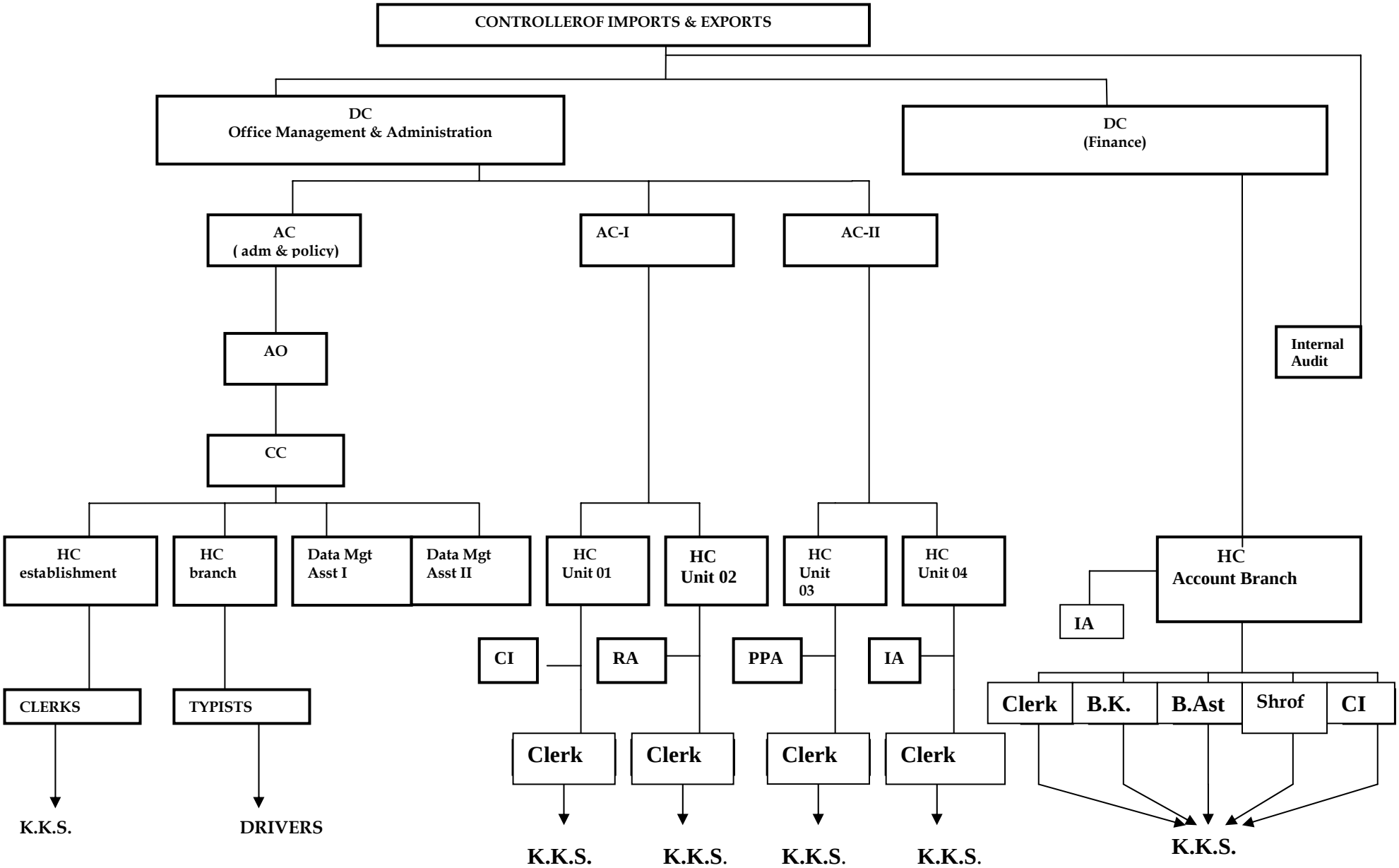Structure of the Organization